

Senate File 2358

S-5183

1 Amend Senate File 2358 as follows:

2 1. Page 1, after line 2 by inserting:

3 <Section 1. Section 22.7, subsection 11, paragraph  
4 a, Code 2014, is amended to read as follows:

5 a. Personal information in confidential personnel  
6 records of government bodies relating to identified or  
7 identifiable individuals who are officials, officers,  
8 or employees of the government bodies. However, the  
9 following information relating to such individuals  
10 contained as of or after January 1, 2004, in personnel  
11 records shall be public records:

12 (1) The name and compensation of the individual  
13 including any written agreement establishing  
14 compensation or any other terms of employment  
15 excluding any information otherwise excludable from  
16 public information pursuant to this section or any  
17 other applicable provision of law. For purposes  
18 of this paragraph, "*compensation*" means payment of,  
19 or agreement to pay, any money, thing of value, or  
20 financial benefit conferred in return for labor or  
21 services rendered by an official, officer, or employee  
22 plus the value of benefits conferred including but  
23 not limited to casualty, disability, life, or health  
24 insurance, other health or wellness benefits, vacation,  
25 holiday, and sick leave, severance payments, retirement  
26 benefits, and deferred compensation.

27 (2) The dates the individual was employed by the  
28 government body.

29 (3) The positions the individual holds or has held  
30 with the government body.

31 (4) The educational institutions attended by the  
32 individual, including any diplomas and degrees earned,  
33 and the names of the individual's previous employers,  
34 positions previously held, and dates of previous  
35 employment.

36 (5) The fact that the individual resigned in lieu  
37 of termination, was discharged, or was demoted as  
38 the result of a final disciplinary action upon the  
39 exhaustion of all applicable contractual, legal, and  
40 statutory remedies, and the documented reasons and  
41 rationale for the resignation in lieu of termination,  
42 the discharge, or the demotion. For purposes of this  
43 subparagraph, "*demoted*" and "*demotion*" mean a change of  
44 an employee from a position in a given classification  
45 to a position in a classification having a lower pay  
46 grade.>

47 2. Page 3, after line 13 by inserting:

48 <Sec. \_\_\_\_\_. RETROACTIVE APPLICABILITY. The section  
49 of this division of this Act amending section 22.7,  
50 subsection 11, applies retroactively to all information

1 described in section 22.7, subsection 11, paragraph  
2 "a", subparagraphs (1) through (5), as amended by  
3 this Act, relating to information of such individuals  
4 contained as of or after January 1, 2004, in personnel  
5 records.>

6 3. By renumbering as necessary.

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JACK WHITVER